

ALSTOM

Société Anonyme with a share capital of €2,603,304,935
Head Office: 48, rue Albert Dhalenne, 93400 Saint-Ouen-sur-Seine
Registration number: 389 058 447 R.C.S. Bobigny
(the “Company”)

CONVENING NOTICE

The Company’s shareholders are convened to the **Annual Combined General Meeting** (the “Meeting”) on first call on **Wednesday, 28 July 2021 at 2:00 p.m.** at 28, avenue George V (“Châteauform’ Le 28 George V”), 75008 Paris, to deliberate on the agenda presented below.

This convening notice amends and supplements the notice of meeting (*avis de réunion*) published in the 28 May 2021 *Bulletin des Annonces Légales Obligatoires*, no. 64, case no. 2102193, following the decision of the Board of Directors of 4 July 2021 to modify the agenda and the draft resolutions proposed to the Annual Combined General Meeting.

The **third ordinary resolution is amended** to offer you an option between payment of the dividend in shares or in cash, and the **seventeenth resolution is amended** so as to refer to the overall limit as provided for in the new resolution 20 submitted to you.

In addition, **the agenda has been supplemented by the extraordinary resolutions 20 to 27 below**, with the resolution relating to powers in view of formalities becoming the twenty-eighth resolution.

The text of the amended and of the additional resolutions is set out below.

NOTICE – PUBLIC HEALTH SITUATION

In light of developments in the public health situation, the methods of organisation and participation of shareholders in the Meeting to be held on 28 July 2021, as they were initially announced in the 28 May 2021 *Bulletin des Annonces Légales Obligatoires*, have changed.

In accordance with article 7 of French order 2020-321 of 25 March 2020 (as extended and modified), on the decision of the Chairman & Chief Executive Officer acting pursuant to a delegation of the Board of Directors’ meeting of 10 May 2021, the 28 July 2021 Meeting will be held **in person**, in the physical presence of the shareholders and the other persons who are entitled to participate.

However, shareholders are invited to exercise the utmost care and are **strongly encouraged to vote remotely or grant a proxy to the Chairman of the Board instead of attending in person.**

In this regard, the Company has taken all measures so that **shareholders can vote without attending the Meeting in person by using remote voting facilities** (vote by correspondence or proxy) by using the voting form provided for this purpose and available in the area on the Company’s website (www.alstom.com) dedicated to the Meeting or **by internet using the VOTACCESS secure voting platform.**

For those shareholders who nonetheless would like to attend the Meeting in person, their attendance is subject to complying **with protective measures, and in particular wearing a mask and complying with social distancing rules throughout the entire Meeting.**

The Meeting will be broadcast **live and in full, in video format, on the Company’s website** (www.alstom.com). This broadcast will also be available on the Company’s website on a deferred basis within the timeframes provided for by applicable regulations.

In the current context, shareholders are encouraged to send all their requests and documents electronically to the following email address: alstom.fr.ag2021@alstomgroup.com.

In any event, and in light of the public health crisis tied to the Covid-19 pandemic, **the methods for holding and participating in this Meeting may change depending on the evolution of the public health and/or regulatory situation.** Therefore, if the conditions contemplated by order no. 2020-321 of 25 March 2020 (as extended and amended) and decree no. 2020-418 of 10 April 2020 (as extended and amended) are met, the Meeting could be held behind closed doors. In such a case, shareholders will be notified by a press release and the Meeting will be broadcast live and on demand. Shareholders are therefore invited to regularly consult the dedicated Meeting page on the Company's website (www.alstom.com) for up-to-date information.

AGENDA

On an ordinary basis:

1. Approval of the annual financial statements for the fiscal year ended 31 March 2021,
2. Approval of the consolidated financial statements for the fiscal year ended 31 March 2021,
3. Appropriation of the result for the fiscal year and determination of dividend, option for payment of dividends in cash or in shares, issue price of the shares to be issued, fractional shares, option period
4. Special report of the Statutory Auditors on related party agreements - Acknowledgement of the absence of new agreements
5. Renewal of PricewaterhouseCoopers Audit as principal statutory auditor,
6. Non-renewal and non-replacement of Mr. Jean-Christophe Georghiou as alternate statutory auditor,
7. Renewal of Mazars as principal statutory auditor,
8. Non-renewal and non-replacement of Mr. Jean-Maurice El Nouchi as alternate statutory auditor,
9. Approval of the compensation policy applicable to the Chairman & Chief Executive Officer,
10. Approval of the compensation policy applicable to the members of the Board of Directors,
11. Approval of the information referred to in article L.22-10-9 I of the French Commercial Code,
12. Approval of the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid during the previous fiscal year or awarded in respect of such fiscal year to Mr. Henri Poupart-Lafarge, Chairman & Chief Executive Officer,
13. Authorisation to be granted to the Board of Directors for the purpose of causing the Company to buy back its own shares in the framework of article L. 22-10-62 of the French Commercial Code, duration of the authorization, purposes, terms, limit,

On an extraordinary basis:

14. Authorisation to be given to the Board of Directors in view of cancelling the shares bought back by the Company in the framework of article L.22-10-62 of the French Commercial Code, duration of the authorisation, limit,
15. Delegation of competence to be given to the Board of Directors to increase the capital by way of the issuance of ordinary shares and/or securities granting access to the share capital with preferential subscription rights cancelled in favour of members of a company savings plan pursuant to articles L. 3332-18 et seq. of the French Labor Code, duration of the delegation, maximum nominal amount of the capital increase, issue price, ability to grant free shares pursuant to article L. 3332-21 of the French Labor Code,
16. Delegation of competence to be granted to the Board of Directors for the purpose of deciding a capital increase of the Company reserved for a category of beneficiaries, with shareholders' preferential subscription rights cancelled,
17. Authorisation to be granted to the Board of Directors in view of free grants of existing shares or shares to be issued to employees and/or certain corporate officers of the Company or of related companies or economic interest groupings, waiver by the shareholders of their preferential subscription rights, term of the authorization, limit, duration of vesting periods, notably in the event of a disability and, as applicable, holding requirements,

18. Amendment of the Articles of Association aimed at deleting provisions relating to preferred shares,
19. Bringing the Articles of Association in line with applicable legal and regulatory provisions,
20. Delegation of authority to the Board of Directors to decide to increase the share capital of the Company by issuing ordinary shares and/or any securities giving immediate and/or future access to the share capital of the Company or one of its subsidiaries, and/or by capitalisation of premiums, reserves, profits or other items, with preservation of the shareholders' preferential subscription rights,
21. Delegation of authority to the Board of Directors to increase the Company's share capital by issuing shares and/or any securities giving immediate and/or future access to the share capital of the Company or one of its subsidiaries by way of a public offering (excluding the offers referred to in Article L.411-2 of the French Monetary and Financial Code), with cancellation of the shareholders' preferential subscription rights,
22. Delegation of authority to the Board of Directors to increase the Company's share capital by issuing shares and/or any securities giving immediate and/or future access to the share capital of the Company or one of its subsidiaries, by way of an offer referred to in 1° of Article L. 411-2 of the French Monetary and Financial Code, with cancellation of the shareholders' preferential subscription right,
23. Delegation to the Board of Directors to issue shares and/or any securities giving immediate and/or future access to the Company's capital in consideration for contributions in kind consisting of shares or securities giving access to the Company's capital,
24. Delegation of authority to the Board of Directors to increase the number of shares to be issued in the event of a capital increase, with maintenance or cancellation of the shareholders' preferential subscription right,
25. Authorisation to be given to the Board of Directors to set the issue price, in the event of a capital increase with cancellation of the shareholders' preferential subscription rights by way of a public offer, including the offer referred to in 1° of Article L. 411-2 of the French Monetary and Financial Code, of equity securities to be issued immediately or in the future within the limit of 10% of the share capital per year,
26. Delegation of authority to the Board of Directors to issue shares and securities of the Company giving access to the capital of the Company in the event of a public exchange offer initiated by the Company, with cancellation of the shareholders' preferential subscription right,
27. Delegation of authority to the Board of Directors to issue shares in the Company, following the issue by subsidiaries of the Company of securities giving access to the Company's capital, without shareholders' preferential subscription rights,

On an ordinary basis:

28. Powers in view of formalities.

DRAFT RESOLUTIONS

On an ordinary basis:

First resolution – Approval of the annual financial statements for the fiscal year ended 31 March 2021

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, after reviewing the reports of the Board of Directors and of the Statutory Auditors regarding the fiscal year ended 31 March 2021, approves, as they were presented, the annual financial statements closed on such date and showing a profit of 221,575,091.56 euros.

Second resolution – Approval of the consolidated financial statements for the fiscal year ended 31 March 2021

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, after reviewing the reports of the Board of Directors and of the Statutory Auditors on the consolidated financial statements at 31 March 2021, approves such financial statements as they were presented and showing a profit (group share) of 247 million euros.

Third resolution, as amended – Appropriation of the result for the fiscal year and determination of dividend, option for payment of dividends in cash or in shares, issue price of the shares to be issued, fractional shares, option period

Upon the proposal of the Board of Directors, the General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, decides to appropriate the result of the fiscal year ended 31 March 2021, i.e., a profit of €221,575,091.56, as follows:

Appropriation

- Dividends	€92,800,448.25
- General Reserve	€128,774,643.31

Therefore, after the result has been appropriated, the General Reserve will amount to €6,380,981,542.40.

The General Meeting acknowledges that the aggregate gross dividend per share is set at €0.25.

When paid to individuals residing in France for tax purposes, dividends are subject to either a single flat-rate withholding from the gross dividend at a flat rate of 12.8% (article 200 A of the French Tax Code) or, at the taxpayer's express, irrevocable and generally applicable option, to income tax under the progressive income tax scale after, in particular, a 40% allowance is applied (article 200 A, 13 and 158 of the French Tax code). The dividend is also subject to social security contributions at the rate of 17.2%.

The ex-dividend date will be 2 August 2021 and dividends will be paid on 31 August 2021.

In the event of a change in the number of shares entitled to dividends relative to the 371,201,793 shares that made up the share capital at 31 March 2021, the aggregate amount of the dividends will be adjusted accordingly and the amount appropriated to the General Reserve account would be determined on the basis of the dividends actually paid.

After having reviewed the report of the Board of Directors and in accordance with article 21 of the Articles of Association, the General Meeting, taking note that the capital is fully paid up, decides to extend to each shareholder an option, with respect to 100% of the dividends attached to the shares owned by such shareholder, for payment of such dividend to be made in cash or in new shares.

The price of the share to be issued as payment of the dividend shall be equal to 90% of the average quoted prices of the shares for the twenty trading days preceding the General Meeting, less the net amount of this dividend, and, as applicable, rounded up to two decimal places, in accordance with the provisions of article L. 232-19 of the French Commercial Code.

If the amount of the net dividend in respect of which the shareholder exercises its option does not correspond to a whole number of shares, the shareholder may obtain the immediately lower whole number of shares plus a cash balancing payment (*soulte*).

Shareholders wishing to opt for the payment of dividends in shares will have a period starting on 4 August 2021 and ending on 25 August 2021 (inclusive) to request such payment method from the financial intermediaries authorised to pay this dividend or from BNP Paribas Securities Services, holding the Company's direct registered form shares accounts, for those shareholders holding direct registered form shares. As a result, any shareholder who has not elected for its dividends to be paid in shares by the expiration of such period will be paid its dividends in cash.

For shareholders who elect to be paid in cash, the amounts due to them will be paid on 31 August 2021.

The delivery of the new shares to shareholders who have elected to be paid dividends in shares will take place on the date of the cash payment of dividends, that is 31 August 2021.

The shares issued as payment for the dividend will carry immediate dividend rights.

In accordance with the provisions of article 243 *bis* of the French Tax Code, the General Meeting acknowledges that it was advised that the distributions of dividends and revenue made in respect of the last three fiscal years were the following:

Fiscal year ended	31 March 2020	31 March 2019	31 March 2018
Gross dividend per share (in €)	-	5.50	0.35
Amount per share eligible for the tax reduction (in €)	-	5.50	0.35
Amount per share not eligible for the tax reduction (in €)	-	0	0
Total dividends (in thousands of euros)	-	1,233,674	77,773

The General Meeting grants full powers to the Board of Directors, with the power to subdelegate, for the purposes of implementing this resolution, formally acknowledging the completion of the capital increase resulting from the exercise of the option for the dividend to be paid in shares, amending and the Articles of Association accordingly, and carrying out disclosure formalities.

Fourth resolution – Special report of the Statutory Auditors on related party agreements – Acknowledgement of the absence of new agreements

The General Meeting, after reviewing the report of the Statutory Auditors' special report mentioning the absence of any new agreement of a nature of those referred to in articles L. 225-38 *et seq.* of the French Commercial Code, purely and simply so acknowledges.

Fifth resolution – Renewal of PricewaterhouseCoopers Audit as principal statutory auditor

Upon the proposal of the Board of Directors, the General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, reappoints PricewaterhouseCoopers Audit, whose appointment expires at the end of this General Meeting, as principal statutory auditor for a term of six fiscal years, i.e., until the end of the annual ordinary general meeting called to approve the financial statements for the fiscal year ending 31 March 2027.

PricewaterhouseCoopers declares that it accepts its duties.

Sixth resolution – Non-renewal and non-replacement of Mr. Jean-Christophe Georghiou as alternate statutory auditor

Upon the proposal of the Board of Directors, the General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, decides, after having noted that Mr. Jean-Christophe Georghiou's duties as alternate statutory auditor were expiring at the end of this General Meeting, not to renew his appointment or replace him, in accordance with the law.

Seventh resolution – Renewal of Mazars as principal statutory auditor

Upon the proposal of the Board of Directors, the General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, reappoints Mazars, whose appointment expires at the end of this General Meeting, as principal statutory auditor for a term of six fiscal years, i.e., until the end of the annual ordinary general meeting called to approve the financial statements for the fiscal year ending 31 March 2027.

Mazars declares that it accepts its duties.

Eighth resolution - Non-renewal and non-replacement of Mr. Jean-Maurice El Nouchi as alternate statutory auditor

Upon the proposal of the Board of Directors, the General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, decides, after having noted that Mr. Jean-Maurice El Nouchi's duties as alternate statutory auditor were expiring at the end of this General Meeting, not to renew his appointment or replace him, in accordance with the law.

Ninth resolution - Approval of the compensation policy applicable to the Chairman & Chief Executive Officer

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings and pursuant to article L. 22-10-8 of the French Commercial Code, approves the compensation policy applicable to

the Chairman & Chief Executive Officer presented in the report on corporate governance included in the 2020/21 universal registration document in chapter 5, sections “Guiding principles of the compensation policy applicable to executive officers / Compensation policy applicable to the Chairman & Chief Executive Officer”.

Tenth resolution - Approval of the compensation policy applicable to the members of the Board of Directors

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings and pursuant to article L. 22-10-8 of the French Commercial Code, approves the compensation policy applicable to members of the Board of Directors presented in the report on corporate governance included in the 2020/21 universal registration document in chapter 5, sections “Guiding principles of the compensation policy applicable to executive officers / Compensation policy applicable to the members of the Board of Directors”.

Eleventh resolution - Approval of the information referred to in I of Article L.22-10-9 of the French Commercial Code

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings and pursuant to article L. 22-10-34 I of the French Commercial Code, approves the information referred to in I of Article L.22-10-9 of the French Commercial Code mentioned in the report on corporate governance presented in the 2020/21 universal registration document in chapter 5, section “Components of compensation paid during or attributed in respect of the 2020/21 fiscal year to corporate officers”.

Twelfth resolution - Approval of the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid during the previous fiscal year or awarded in respect of such fiscal year to Mr Henri Poupart-Lafarge, Chairman & Chief Executive Officer

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings and pursuant to article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid during the previous fiscal year or awarded in respect of such fiscal year to Mr Henri Poupart-Lafarge, Chairman & Chief Executive Officer, presented in the report on corporate governance included in the 2020/21 universal registration document in chapter 5, section “Compensation paid during or attributed in respect of the 2020/21 fiscal year to Mr Henri Pourpart-Lafarge, Chairman & Chief Executive Officer”.

Thirteenth resolution – Authorisation to be granted to the Board of Directors for the purpose of causing the Company to buy back its own shares in the framework of article L. 22-10-62 of the French Commercial Code, duration of the authorization, purposes, terms, limit

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, having reviewed the report of the Board of Directors, authorises the Board of Directors (which may further delegate this authorisation under the conditions set by law) for a period of 18 months to purchase, on one or more occasions at the times it shall determine, shares of the Company, within the limit of 5% of the number of shares making up the share capital, as adjusted if appropriate in order to take into account any capital increases or decreases that may take place during the duration of the programme, in accordance with articles L. 22-10-62 *et seq.* and L. 225-210 *et seq.* of the French Commercial Code.

This authorisation terminates the authorization given to Board of Directors by the General Meeting held on 8 July 2020 in its twelfth ordinary resolution.

These acquisitions may be carried out in view of:

- cancelling the acquired shares, in accordance with the authorization conferred or to be conferred by the Extraordinary General Meeting;
- covering stock option plans and/or free share grant plans (or equivalent plans) for the benefit of employees and/or corporate officers of the Company, a controlled company within the meaning of article L. 233-16 of the French Commercial Code or a related company within the meaning of article L. 225-180 or L.225-197-2 of the French Commercial Code and any grants of shares under a company or group savings plan (or equivalent plans), under profit sharing and/or any other form of grants of shares by way of a grant or transfer to the employees and/or corporate officers of the Company, a controlled company or a related company;

- holding the purchased shares and subsequently selling them, transferring them, delivering them as payment or exchanging them in the context of external growth transactions, mergers, spin-offs or contributions within the limit provided for by law;
- covering securities giving access to the grant of shares of the Company under applicable regulations;
- maintaining a secondary market in, or the liquidity of, ALSTOM shares through an investment services provider under a liquidity agreement that complies with practices authorised by regulations; provided that in this framework, the number of shares taken into account to calculate the above limit corresponds to the number of shares purchased, less the number of shares resold;
- implementing any market practice that becomes allowed by law or the AMF and, more generally, carrying out any other transaction that complies with applicable regulations.

The purchases, sales, transfers or exchanges of these shares may take place, in whole or in part, in accordance with the rules set by the financial market authorities, on regulated markets or off the market, including on multilateral trading facilities (MTFs) or *via* a systematic internaliser by any means, including by block trades of securities, the use or exercise of any financial instruments, derivatives and, in particular, through option transactions such as the purchase and sale of options, or by delivery of shares following the issuance of securities giving access to the Company's share capital by conversion, exchange, redemption or exercise of a warrant, either directly or indirectly through an investment service provider, or in any other way (without limiting the share of the buyback programme that may be carried out by any of these means), and at any time within the limits provided for by applicable laws and regulations. The portion of the programme carried out in the form of a block trade may constitute the entire programme.

However, the Board of Directors may not, without the prior authorization of the General Meeting, use this authorization during a public bid initiated by a third party involving the Company's securities, up until the end of the offering period.

The maximum purchase price is set at €60 per share. In the event of a transaction involving the capital, notably a stock split or reserve stock split or the free grant of shares to shareholders, the aforementioned amount will be adjusted proportionally (multiplying factor equal to the relationship between the number of shares making up the capital before the transaction and the number of shares after the transaction).

The aggregate amount allocated to the above share buy-back programme may not exceed €1.11 billion.

The General Meeting grants all powers to the Board of Directors, with authority to subdelegate such powers, for the purpose of carrying out these transactions, defining the terms thereof, entering all agreements and carrying out all formalities.

On an extraordinary basis:

Fourteenth resolution - Authorisation to be given to the Board of Directors in view of cancelling the shares bought back by the company in the framework of article L.22-10-62 of the French Commercial Code, duration of the authorisation, limit

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings, pursuant to article L.22-10-62 of the French Commercial Code, and having reviewed the Board of Directors' report and the report of the Statutory Auditors:

- 1) Grants the Board of Directors an authorisation (with the ability to subdelegate such authorisation) to cancel, at its sole discretion and on one or more occasions, within the limit of 10% of the capital calculated as of the date of the cancellation decision, less any shares cancelled over the previous 24 months, the shares the Company holds or may hold, in particular subsequent to buybacks carried out in the framework of article L. 22-10-62 of the French Commercial Code and to reduce the capital to the extent of such buybacks in accordance with applicable legal and regulatory provisions,
- 2) Sets this authorisation's period of validity at 26 months as from the date of this General Meeting,
- 3) Grants all powers to the Board of Directors to carry out the transactions necessary for such cancellations and the corresponding reductions of the share capital, amend the Company's Articles of Association accordingly and carry out all required formalities.

Fifteenth resolution - Delegation of competence to be given to the Board of Directors to increase the capital by way of the issuance of ordinary shares and/or securities granting access to the share capital with preferential subscription rights cancelled in favour of members of a company savings plan pursuant to articles L. 3332-18 *et seq.* of the French Labor Code, duration of the delegation, maximum nominal amount of the capital increase, issue price, ability to grant free shares pursuant to article L. 3332-21 of the French Labor Code,

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings, after reviewing the Board of Directors' report and the special report of the Statutory Auditors, and voting pursuant to Articles L. 225-129-2, L. 225-129-6, L. 225-138-1 and L. 228-92 of the French Commercial Code and Articles L. 3332-1 *et seq.* of the French Labour Code:

1. Delegates its competence to the Board of Directors for the purpose of, if the Board of Directors deems it appropriate and at its sole discretion, increasing the share capital on one or more occasions by way of the issuance of ordinary shares or securities granting access to the Company's share capital in favour of members of one or more company savings plans or group savings plans established by the Company and/or companies or economic interest groups, in France or abroad, related to it within the meaning of Articles L. 225-180 and L. 233-16 of the French Commercial Code,
2. Cancels the preferential subscription rights to shares that may be issued pursuant to this delegation, in favour of such persons
3. Sets the validity period of this delegation at twenty-six months as from the date of this General Meeting,
4. Limits the maximum nominal amount of the capital increase(s) that may be realized pursuant to this delegation to 2% of the Company's share capital as of the date of this General Meeting, plus, as appropriate, the nominal amount of the capital increase necessary to preserve the rights of holders of rights or securities granting access to the Company's share capital, in accordance with the law and, as the case may be, contractual provisions providing for other preservation methods. The nominal amount of the shares issued by virtue of the sixteenth resolution of this General Meeting shall count towards such limit (exclusive of the preservation of rights),
5. Resolves that the price for the new shares to be issued pursuant to paragraph 1) of this delegation may not be more than 30% lower (or 40% lower when the duration of the lock-up period provided for by the plan pursuant to Articles L. 3332-25 and L. 3332-26 of the French Labour Code is greater than or equal to ten years) than the average trading price during the 20 trading days preceding the decision setting the opening date for subscriptions, nor higher than such average; provided however that, in the event of a change in legislation, the maximum discount amounts provided for by legal or regulatory provisions applicable on the issue date shall be automatically substituted for the 30% and 40% discounts referred to above; provided further, however, that the Board of Directors shall be entitled to decide, if it deems it appropriate, to reduce or eliminate the discount thus granted in order to take into account, among other things, the legal, social security, tax or accounting regimes applicable outside France;
6. Authorises the Board of Directors, within the limits set forth in this resolution, to proceed with sales of shares to members of a company savings plan or group savings plan (or equivalent plan) as provided for by Article L. 3332-24 of the French Labour Code, it being specified that the shares sales carried out with a discount to the benefit of members of one or more savings plans referred to in this resolution shall count towards the limit referred to in paragraph 4 above in an amount equal to the amount of the nominal amount of such sold shares;
7. Resolves pursuant to the provisions of Article L.3332-21 of the French Labour Code, that the Board of Directors may provide for the grant, free of charge, to the beneficiaries defined in paragraph 1 above of shares to be issued or existing shares or other securities granting access to the Company's capital in respect of (i) the matching contribution which may be paid in accordance with the company or group savings plan rules, and/or (ii) the discount, as the case may be, and may decide if new shares are issued in respect of the discount/matching contribution, to capitalise the reserves, profits or premiums necessary to pay up such shares;
8. Resolves that the Board of Directors shall have all powers (with the authority to further delegate such powers under the conditions set by law) to implement this resolution in accordance with the limits and under the conditions specified above and, in particular, to:

- decide to issue of shares or securities granting access to the share capital of the Company;
 - set the conditions, dates, and terms of each issuance and, in particular, determine the amount and the characteristics of the securities to be issued, the subscription price or, as the case may be, the amount of reserves, profits or premiums that may be capitalised, the dividend entitlement date (which may be retroactive) of the shares to be issued, the method for paying up such shares, the opening and closing date of the subscription period, the time period granted to subscribers within which their securities must be paid for in full;
 - officially acknowledge the completion of the share capital increases based on the number of shares actually subscribed for, and make the corresponding amendments to the Articles of Association;
 - enter into any agreements or complete any procedure or formalities directly or *via* an agent;
 - as appropriate, charge any amounts against the issue premiums and, in particular, the costs incurred in connection with the share capital increase, and charge against the issue premium the amounts necessary to fund the legal reserve to one tenth of the new share capital amount;
 - take all measures necessary for the completion of the issuances, complete all formalities relating to the share capital increases, proceed with any formality required for a market listing application in respect of the shares or securities issued thereby, and, more generally, do all that is required.
9. Resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of competence once a public offer for the Company's shares has been filed by a third party, until the end of the offering period;
10. Takes note that this delegation cancels and supersedes as of the date hereof the prior delegation of the same nature granted in the ninth resolution of the General Meeting held on 29 October 2020 in respect of its unused portion (if any).

The Board of Directors may implement this delegation (or not), take all measures and proceed with all necessary formalities, with the ability to sub-delegate under the conditions provided for by law.

Sixteenth resolution - Delegation of competence to be granted to the Board of Directors for the purpose of deciding a capital increase of the Company reserved for a category of beneficiaries, with shareholders' preferential subscription rights cancelled

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings, after reviewing the Board of Directors' report and the Statutory Auditors' special report and pursuant to the provisions of the French Commercial Code, notably those of Articles L. 225-129-2 and L. 225-138:

1. delegates to the Board of Directors (which may further delegate this delegation of authority under the conditions set by law) the authority to decide to increase the Company's share capital on one or more occasions, in the amount and at the times it deems appropriate, with or without premium, against payment or free of charge, through the issuance of ordinary shares to be subscribed for in cash, by offsetting receivables or by capitalising reserves, profits or premiums, within the limit of a total number of shares representing up to 0.5% of the Company's share capital at the date of this General Meeting, plus, as necessary, the nominal amount of the capital increase necessary to preserve the rights of holders of rights or securities or other rights granting access to the Company's share capital in accordance with legal provisions, applicable regulations, and, as the case may be, contractual provisions providing for other preservation methods;
2. resolves that the maximum nominal amount of the capital increase that may be realised under this delegation shall count towards the limit defined in the fifteenth resolution of this General Meeting, such that the maximum nominal amount of the share capital increase that may result from this resolution and the fifteenth resolution or any other successor resolution of the same nature does not exceed 2% of the Company's share capital as of the date of this general meeting (exclusive of the preservation of rights);
3. resolves to cancel shareholders' preferential subscription rights to the shares to be issued under this delegation and to reserve the right to subscribe to the category of beneficiaries responding to the following characteristics: (i) companies held by a credit institution or any credit institution acting at the Company's request to put in place a structured offering to employees and corporate officers of companies related to the Company under the terms of

Articles L. 225-180 and L. 233-16 of the French Commercial Code and whose registered office is located outside France; (ii) and/or employees and corporate officers of entities related to the Company under the terms of Articles L. 225-180 and L. 233-16 of the French Commercial Code and whose registered office is located outside France; (iii) or/and UCITS and other employee shareholding entities, irrespective of whether they are a legal entities, invested in the Company's securities and whose shareholders will be made up of the persons referred to above in (ii);

4. resolves that pursuant to this authorisation, the issue price of the new shares shall not be more than 30% (or any other amount in the event of a change in legislation or regulations applicable on the date of the issuance in the context of the fifteenth resolution) below an average trading price of the Company's shares on the regulated market of Euronext Paris during the twenty trading days preceding the decision setting the opening day for the subscription to a share capital increase carried out under fifteenth resolution; the Board of Directors shall be entitled to decide, if it deems appropriate, to reduce or eliminate any discount thus granted in order to take into account, among other things, the legal, accounting, tax and social security regimes applicable in countries outside France (for example, the Shares Incentive Plan in the United Kingdom or section 423 of the US Internal Revenue Code);
5. resolves that the Board of Directors shall have all powers (with the power to further delegate such powers within the limits of the law) to implement this delegation, and in particular to:
 - decide to issue shares of the Company;
 - set the date and the subscription price of the shares to be issued, the amount of the premium that may be requested upon issuance or, as the case may be, the amount of reserves, profits or premiums that may be capitalised, as well as the other terms and conditions of the issuance, including the dividend entitlement date (which may be retroactive) of the shares to be issued and how they are to be paid for;
 - set the list of beneficiaries of the cancellation of preferential subscription rights within the category defined above as well as the number of shares to be subscribed by each of them;
 - acknowledge the completions of the capital increases to the extent of the number of shares that will actually be subscribed for and make the corresponding changes to the Articles of Association;
 - as the case may be, charge any amounts against the issue premiums and, in particular, the costs incurred in connection with the share capital increase, charge against the issue premium the amounts necessary to fund the legal reserve to one tenth of the new share capital amount; and
 - take all measures necessary for the completion of the issuances, complete all formalities arising from the share capital increases, proceed with any formality required for a market listing application in respect of the shares, and, more generally, do all that is required;
6. resolves that this delegation is granted for eighteen months as from the date of this General Meeting;
7. resolves that this delegation cancels and supersedes in respect of the unused portion (if any) the prior delegation of competence having the same purpose granted by the Combined General Meeting of 29 October 2020 in the tenth resolution;
8. resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of authority once a third-party files a tender offer for the Company's shares, until the end of the offering period.

Seventeenth resolution, as amended – Authorisation to be granted to the Board of Directors in view of free grants of existing shares or shares to be issued to employees and/or certain corporate officers of the Company or of related companies or economic interest groupings, waiver by the shareholders of their preferential subscription rights, term of the authorisation, limit, duration of vesting periods, notably in the event of a disability and, as applicable, holding requirements

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings, after reviewing the Board of Directors' report and the Statutory Auditors' special report, authorises the Board of Directors to grant on one or more occasions, in accordance with articles L. 225-197-1, L. 225-197-2 and L.22-10-59 of the French Commercial Code, ordinary shares, whether existing or to be issued, in favour of:

- employees of the Company or of companies or economic interest groupings directly or indirectly related to it within the meaning of article L. 225-197-2 of the French Commercial Code or of certain from among them,
- and/or corporate officers who respond to the conditions set by article L. 225-197-1 of the French Commercial Code.

The number of shares granted free of charge under this authorisation may not exceed 5,000,000 shares, without taking into account the adjustments that may be made in order to preserve the rights of beneficiaries of free grants of shares in the event of transactions involving the Company's capital during the vesting period; provided, however, that the maximum nominal amount of the capital increases that may be made immediately or in the future under this authorisation shall count towards the overall limit on capital increases provided for by the twentieth resolution of this General Meeting or, as appropriate, any overall limit provided for in a similar resolution that applies subsequent to this resolution during the term this authorisation is valid.

Within such overall amount, the total number of shares that can be granted free of charge to the Company's corporate officers cannot exceed 200,000 shares (before adjustment).

The grants will be subject in full to the achievement of one or more performance conditions set by the Board of Directors under the conditions described in the Board of Directors' report. Exceptionally, if such grants are made to the benefit of a majority of the Group's employees and/or in the framework of employee shareholding transactions, the Board of Directors may proceed with free grants of shares without performance conditions attached (except with respect to corporate officers or members of the leadership team) within the limit of 2,000,000 shares (excluding adjustments), which amount would count towards the limit of 5,000,000 shares defined above.

Regarding all grants that are not subject to performance conditions within the limit of 2,000,000 shares defined above, the award of the shares to beneficiaries shall vest after the end of a vesting period the duration of which shall be set by the Board of Directors but which cannot be less than one year, and beneficiaries must, as the case may be, hold these shares for a period defined by the Board of Directors that is at least equal to the period necessary so that the cumulative duration of these vesting periods and, as applicable, holding periods is not less than two years.

Regarding all grants submitted to performance condition(s), the grant of the shares to the beneficiaries shall vest at the end of a vesting period the duration of which shall be defined by the Board of Directors, which period may not be less than three years. The Board of Directors authorises the Board of Directors to provide for (or not) a holding obligation upon the expiration of the vesting period.

Exceptionally, the shares will vest before the expiration of the vesting period in the event of a beneficiary disability corresponding to a classification in the second and third categories provided for by article L. 341-4 of the French Social Security Code.

All powers are conferred upon the Board of Directors for the purpose of:

- setting the conditions and, as the case may be, vesting criteria for the shares;
- determining the identity of the beneficiaries and the number of shares granted to each of them;
- as appropriate:
 - o acknowledging the existence of sufficient reserves and proceeding at the time of each grant with the transfer to an unavailable reserve account the amounts necessary for the new shares to be allocated to be paid up,
 - o decide at the appropriate time the capital increase(s) via the capitalisation of reserves, premiums or profits corresponding to the issue of the new shares granted free of charge,
 - o carry out acquisitions of the necessary shares within the framework of the share buyback programme and allocate them to the grant plan,
 - o determine the impact on beneficiaries' rights of transactions modifying the capital or that are likely to affect the value of the shares granted carried out during the vesting period and, if necessary, modifying or adjusting the number of shares granted accordingly in order to preserve the rights of the beneficiaries;
 - o decide whether to apply (or not) a holding obligation upon the expiration of the vesting period and, as applicable, determine the duration thereof and take all necessary measures to ensure it is complied with by the beneficiaries; and

- o more generally, do within the framework of applicable legislation all that the implementation of this authorization renders necessary.

This authorisation automatically entails the shareholders' waiver of the preferential rights to subscribe for the new shares issued by way of capitalisation or reserves, premiums or profits, and to the portion of the reserves, benefits or premiums to be capitalized in view of their being paid up.

This authorization is granted for a period of twenty-six months commencing on the date of this General Meeting.

This authorization cancels and supersedes as of the date hereof any prior authorisation having the same subject matter, in respect of the unused portion of such authorization.

Eighteenth resolution - Amendment of the Articles of Association aimed at deleting provisions relating to preferred shares

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings, after reviewing the Board of Directors' report:

1. resolves to delete all provisions in the Articles of Association relating to preferred shares, the terms and conditions of which are set forth in Annex 1 to the Company's Articles of Association (the "**Category B Preferred Shares**"). This update includes in particular:

- a. The deletion of Annex 1 of the Articles of Association and all references to such annex in the Articles of Association;
- b. the deletion of the Articles (or portions of Articles) of the Articles of Association relating to Category B Preferred Shares (including any references to the Category B Preferred Shares in the Articles of Association); and
- c. correspondingly, the deletion of all references to "Ordinary Shares" in the Articles of Association and the replacement of the words "Ordinary Shares" at each occurrence by the word "Share", whether used in the singular or plural form;

2. as a result, resolves to modify the Company's Articles of Association as follows:

- in Article 6 "Share Capital", the penultimate paragraph is deleted and the term "Ordinary Shares" is replaced by "Share" (the rest of the Article remains unchanged);
- in Article 7 "Nature and Form of Shares - Obligation to Give Notification of Shareholding Exceeding Certain Levels Set forth in the Articles of Association", the sub-title "Nature and Form of Shares" is deleted and the first paragraph is amended as follows (the rest of the Article remaining unchanged):

Former version	New version
The fully-paid up Ordinary Shares and Class B Preferred Shares are registered shares or bearer shares, as the shareholder chooses.	The fully-paid up Shares are registered shares or bearer shares, as the shareholder chooses.

- in Article 8 "Rights and Obligations Attached to the Shares", the first and last paragraphs are amended as follows (the rest of the Article remaining unchanged):

Former version	New version
Each Share confers the right to participate in the capital of the Company and the distribution of profits, subject to Articles 21 and 23 of these Articles of Association, save that the rights assigned to the holders of Class B Preferred Shares, as well as the rights assigned to shares of different classes that may be created in the future, will be peculiar to such shares alone.	Each Share confers the right to participate in the capital of the Company and the distribution of profits, as provided for in Articles 21 and 23 of these Articles of Association, and subject to the rights assigned to the shares of different classes that might be created in the future.

<p>[...]</p> <p>Whenever it is necessary to own more than one Share in order to exercise any right whatsoever (including for the purpose of the adjustment events for the Class B Preferred Shares) or in the event of an exchange or allocation of securities giving right to a new security in exchange for the delivery of multiple Shares, the single security or securities in a number inferior to that required will not give their holders any right against the Company, the shareholders being personally responsible for the grouping and, as the case may be, purchase or sale of the relevant number of securities.</p>	<p>[...]</p> <p>Whenever it is necessary to own more than one Share in order to exercise any right whatsoever, or in the event of an exchange or allocation of securities giving right to a new security in exchange for the delivery of multiple Shares, the single security or securities in a number inferior to that required will not give their holders any right against the Company, the shareholders being personally responsible for the grouping and, as the case may be, purchase or sale of the relevant number of securities.</p>
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- in Article 15.3 “Conduct of General Meetings – Voting rights”, the first two paragraphs are amended as follows (the last paragraph of the Article remaining unchanged):

Former version	New version
<p>One voting right is attached to each Share, subject to the veto right granted to Caisse de dépôt et placement du Québec and its Affiliates (as such terms are defined in the terms and conditions of the Class B Preferred Shares), the terms of which are specified in Annex 1 to these Articles of Association.</p>	<p>One voting right is attached to each Share.</p>
<p>By exception to the provisions of last paragraph of Article L.225-123 of the French Commercial Code, no share shall bear any double voting right.</p>	<p>By exception to the provisions of last paragraph of Article L.225-123 of the French Commercial Code, no Share shall bear any double voting right.</p>

- article 16-A “Special Meetings” is deleted; and
- Annex 1 “Terms and Conditions of the Class B Preferred Shares” is deleted; and

3. grants all powers to the Board of Directors, with the ability to sub-delegate as provided for by law, to carry out all formalities and proceed with all filings in view of implementing the above-cited amendments to the Articles of Association.

Nineteenth resolution - Bringing the Articles of Association in line with applicable legal and regulatory provisions

1. The General Meeting, voting in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings, after reviewing the Board of Directors’ report, resolves to bring the Articles of Association in line with order no. 2020-1142 of 16 September 2020 creating a chapter relating to companies whose shares are admitted for trading on a regulated market within the French Commercial Code and, as a result, modify articles 9-A and 15 as follows:

- In paragraph 1 of Article 9-A, new references to texts are added, and the rest of the Article remains unchanged:

Former version	New version
<p>Pursuant to Article L. 225-27-1 of the French Commercial Code, the Board of Directors also includes two Directors who represent the Group’s employees. If the number of Directors appointed by the General Meeting (other than those who represent employee shareholders appointed pursuant to Article L. 225-23 of the French Commercial Code) becomes equal to or less than the number legally required for the appointment of at least two Directors representing the employees</p>	<p>Pursuant to Articles L. 225-27-1 and L. 22-10-7 of the French Commercial Code, the Board of Directors also includes two Directors who represent the Group’s employees. If the number of Directors appointed by the General Meeting (other than those who represent employee shareholders appointed pursuant to Articles L. 225-23 and L. 22-10-5 of the French Commercial Code) becomes equal to or less than the number legally required for the appointment of at least</p>

appointed pursuant to Article L. 225-27-1, the number of Directors representing the employees so appointed may be decreased to one upon the expiration of the current term of office of the Directors representing the employees.	two Directors representing the employees appointed pursuant to Articles L. 225-27-1 and L. 22-10-7, the number of Directors representing the employees so appointed may be decreased to one upon the expiration of the current term of office of the Directors representing the employees.
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- In paragraph 3, point 2 of Article 15, as modified pursuant to the eighteenth resolution and subject to the adoption of the eighteenth resolution, the words "By exception to the provisions of the last paragraph of Article L.225-123 of the French Commercial Code" are replaced by "By exception to Article L.22-10-46 of the French Commercial Code".

Drafting resulting from the 18 th resolution	New drafting resulting from this resolution
One voting right is attached to each Share.	One voting right is attached to each Share.
By exception to the provisions of the last paragraph of Article L.225-123 of the French Commercial Code, no Share shall bear any double voting right.	By exception to Article L.22-10-46 of the French Commercial Code, no Share shall bear any double voting right.

2. grants all powers to the Board of Directors, with the ability to sub-delegate as provided for by law, to carry out all formalities and proceed with all filings in view of implementing the above-cited amendments to the Articles of Association.

Extraordinary resolutions:

Twentieth resolution - Delegation of competence to the Board of Directors to increase the Company's share capital through the issuance of ordinary shares and/or any securities giving immediate and/or future access to the Company's share capital or to the share capital of one of its subsidiaries, and/or by capitalisation of premiums, reserves, profits, or other amounts, with preservation of the shareholders' preferential subscription rights

The General Shareholders' Meeting, voting pursuant to the quorum and majority requirements for extraordinary shareholders' meetings, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, having noted that the Company's share capital is fully paid up, and in accordance with the provisions of Articles L. 225-129 *et seq.* of the French Commercial Code, in particular Articles L. 225-129 to L. 225-129-6, L. 225-130, L. 225-132, L. 225-133, L. 225-134, L. 228-91 *et seq.* and L. 22-10-50:

- 1) delegates competence to the Board of Directors, with the right to sub-delegate as permitted by law, for a period of twenty-six (26) months following the date of this meeting, to decide to issue (in one or more issuances, in the proportions and at the times that it shall deem advisable, with or without premium, against payment or free of charge, and in France or abroad) (i) ordinary shares; (ii) any other equity securities governed by Articles L. 228-92 par. 1, L. 228-93 pars. 1 and 3, or L. 228-94 par. 2 of the French Commercial Code, including warrants issued independently to subscribe for new shares, against payment or free of charge, giving access by any means, immediately or in the future, to other equity securities (including existing ordinary shares or ordinary shares to be issued by the Company and granting the same rights as the existing shares, subject, if applicable, to their dividend date) of the Company or of a company of which the Company directly or indirectly holds more than half of the share capital, or giving the right to a grant of debt securities; or (iii) securities giving access by any means, immediately or in the future, to equity securities to be issued by the Company or by a company of which the Company directly or indirectly holds more than half the share capital, to be subscribed in cash, by set-off of claims, or by capitalisation of reserves, profits, or premiums; the above-referenced securities will be euro-denominated or, with respect to securities other than shares, in euros, in any other legal currency, or in any monetary unit established by reference to a basket of currencies;

The capital increases may also be carried out by capitalisation of reserves, profits, premiums, or other amounts permitted to be capitalised, in the form of free share grants, and/or by increasing the nominal value of the existing shares;

2) resolves that:

- the maximum total amount of the Company's shares that may be issued immediately and/or in the future pursuant to this delegation, including by capitalisation of premiums, reserves, profits, or otherwise, may not exceed nine hundred and eleven million euros (€911,000,000), i.e., approximately 35% of the nominal amount of the share capital as of 30 June 2021, or the equivalent in any other currency or monetary unit established by reference to a basket of currencies, it being specified that the maximum aggregate amount of the capital increases that may be carried out pursuant to this delegation and the delegation granted pursuant to the resolutions 17 and 21 to 27 of this meeting is set at nine hundred and eleven million euros (€911,000,000) or the equivalent in any other currency or monetary unit established by reference to a basket of currencies.

In addition to these limits, if applicable, the nominal amount of the shares to issue to preserve, in accordance with applicable laws and regulations and, if applicable, with any contractual terms providing for other means of preservation, the rights of the holders of rights, securities, or other rights giving access to the Company's share capital;

- the maximum nominal amount of the debt securities of the Company that may be issued pursuant to this delegation of competence may not exceed one billion five hundred million euros (€1,500,000,000) or its equivalent in any other currency or monetary unit, it being specified that the nominal amount of debt securities that may be issued, immediately or in the future, pursuant to resolutions 21, 22, 24 and 25 of this meeting, shall count against this limit; this limit does not apply to debt securities the issuance of which may be decided upon or authorized by the Board of Directors in accordance with Articles L. 228-36-A, L. 228-40, L. 228-92 paragraph 3, L. 228-93 paragraph 6 and L. 228-94 paragraph 3 of the French Commercial Code, and shall be increased, if applicable, by any redemption premium above par value;

3) resolves that in the event of a subscription offer, the shareholders, as provided for by law and in accordance with the terms set by the Board of Directors, will have a firm preferential subscription right (*à titre irréductible*) to the ordinary shares or equity securities giving access to other equity securities of the Company or giving the right to a grant of debt securities, as well as to securities giving access to equity securities to be issued, that may be issued pursuant to this delegation of competence. In addition, the Board of Directors will have the power to grant the shareholders, as provided for by law, an additional preferential subscription right (*droit préférentiel de souscription à titre réductible*) that may be exercised in proportion to their subscription rights and, in any event, within the limit of their requests. If the firm subscription entitlements and, as the case may be, the additional subscription entitlements do not cover the entirety of a given issuance, the Board of Directors may use one or more of the following options, as provided for by law and in the order that it shall determine:

- to freely allocate some or all of the securities that were not subscribed to persons of its choice,
- to offer to the public, either on the French market or abroad, some or all of the securities that were not subscribed, or
- generally, to limit the capital increase to the amount of subscriptions received, if applicable within the limits provided for by regulations and subject to that amount equalling (if applicable, after using the two options referred to above) at least three-quarters of the planned capital increase;

4) resolves that in the case of a free grant of shares or of share subscription warrants to the holders of existing shares, the Board of Directors will have the right to decide that grant rights giving rise to fractional shares will not be negotiable and that the corresponding securities will be sold as provided for by applicable laws and regulations;

5) formally acknowledges that this delegation of competence automatically entails, for the benefit of the holders of securities issued pursuant to this resolution and giving access to the Company's share capital, an express waiver by the shareholders of their preferential subscription rights to the equity securities of the Company to which the securities issued pursuant to this delegation of competence may give entitlement, immediately or in the future;

6) resolves that the amount paid or to be paid to the Company for each of the shares issued or to be issued in connection with the above-referenced delegation of competence will be at least equal to the nominal value of the share on the issuance date of such securities;

7) resolves that the Board of Directors shall have all powers, with the authority to sub-delegate such powers as permitted by law, to implement this resolution and, in particular:

- to carry out issuances and determine their terms, including the amount, dates, subscription price, the amount of the issuance premium that may be requested upon issuance or, if applicable, the amount of reserves, profits, or premiums that may be capitalised, the number, methods of payment, dividend date, features, and terms applicable to the securities to be issued immediately or in the future, if applicable, the terms of their redemption or exchange, as well as the conditions pursuant to which they will give a right to existing or future equity securities of the Company or of a subsidiary,
- where the securities are debt securities or are associated with debt securities, to determine, in particular, whether or not they will be subordinated, their terms and redemption price, which may be fixed or variable, with or without issuance premium, their duration (whether fixed or perpetual), their interest rate (in particular whether fixed or floating and whether zero coupon or indexed), and, if applicable, any mandatory or optional events of suspension or non-payment of interest, as well as, if necessary, the terms of subordination of the principal and/or interest, and their priority ranking, as well as the terms and conditions of redemption (including repayment in assets of the Company); if applicable, such securities may give the Company the right to issue debt securities (equivalent or otherwise) in payment of interest that has been suspended by the Company, or to take the form of complex debt instruments as defined by the stock market authorities (for example, due to their repayment terms or remuneration or other rights such as indexing or options); to modify the terms referred to above during the term of the relevant securities, in accordance with applicable formalities,
- in the event of capitalisation of reserves, profits, premiums, or other amounts, to determine the total and the type of amounts to be capitalised, to determine the number of new equity securities to be issued and/or the amount by which the nominal value of existing equity securities will be increased, set the date (which may be retroactive) as from which the new equity securities will bear rights or on which the increase in the nominal value of existing equity securities will be effective,
- to determine the conditions applicable to the payment of the shares,
- where applicable, to determine the terms for the exercise of rights (whether rights of conversion, exchange, or redemption, including by the delivery of Company assets such as treasury shares or already- issued transferable securities) attached to shares or transferable securities giving access to share capital and, in particular, to set the date, which may be retroactive, from which the new shares will bear rights, as well as any other terms and conditions of completion of the capital increase,
- to set the terms under which the Company will have, where applicable, the right to purchase or exchange on the stock market, at any time or during set periods, the securities that are issued or to be issued, immediately or in the future, whether or not with a view to cancelling such securities, taking into account applicable legal provisions,
- to provide for the option to suspend any exercise of rights attached to such securities in accordance with legal and regulatory provisions,
- to determine and make any adjustments to take into account the impact of transactions in the Company's share capital or shareholders' equity, particularly in the event of a change in the nominal value of the shares, a capital increase by capitalisation of reserves, profits or premiums, a free grant of shares to shareholders, a stock split or reverse stock split, a distribution of dividends, reserves or premiums or any other assets, a capital redemption, or any other transaction involving the share capital or shareholders' equity (including in the event of a tender offer and/or in the event of a change of control), and to determine, in accordance with applicable laws and regulations and, if applicable, with any contractual terms providing for other methods of preservation, any other means of ensuring, if applicable, the preservation of the rights of holders of rights or securities giving access to a portion of the Company's share capital (including through cash adjustments),
- to formally acknowledge the completion of the capital increases, make the corresponding amendments to the Articles of Association, and carry out all required publicity formalities and any formalities required for the admission to trading of the shares or securities so issued,

- at its own initiative, to charge the costs of a capital increase to the amount of the related issuance premiums and deduct from such amount the required sums for the legal reserve, and
 - generally, enter into any agreement in order to carry out the proposed issuances successfully, to take any measures and carry out any formalities useful for the issuance, listing, and financial administration of the securities issued under this delegation, as well as for the exercise of the rights attached thereto;
- 8) takes note that if the Board of Directors uses the delegation of competence granted to it in this resolution, it will report to the next Ordinary Shareholders' Meeting, in accordance with laws and regulations, on the use that it has made of the authorisations granted in this resolution;
- 9) resolves that the Board of Directors may not, without the prior authorisation of the General Shareholders' Meeting, use this delegation of competence once a tender offer for the Company's shares has been filed by a third party, and until the end of the offer period; and
- 10) resolves that this delegation cancels and supersedes, in respect of its unused portion (if any), the prior delegation of competence granted pursuant to the fourth resolution of the Combined General Meeting held on 29 October 2020.

Twenty-first resolution - Delegation of competence to be granted to the Board of Directors to increase the Company's capital through the issuance of shares and/or any securities granting immediate and/or future access to the Company's share capital or that of one of its subsidiaries via a public offering (other than offerings referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code); with shareholders' preferential subscription rights cancelled

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings, after reviewing the Board of Directors' report and the special report of the Statutory Auditors and in accordance with the provisions of Articles L. 225-129 *et seq.* of the French Commercial Code, in particular Articles L. 225-129, L. 225-129-2, L. 225-135, L.225-136, L. 228-91 *et seq.*, L. 22-10-51, L. 22-10-52 and L. 22-10-54 of the French Commercial Code:

- 1) delegates to the Board of Directors (which may further delegate this delegation of competence under the conditions set by law) for a period of twenty-six (26) months as from the date of this General Meeting the competence to decide to issue through a public offering other than the offerings referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code, on one or more occasions, in the proportions and at the times it sees fit, with or without premium, whether for payment or free of charge, both in France and abroad (i) ordinary shares, (ii) any other securities that constitute equity securities governed by paragraph 1 of Article L. 228-92, paragraphs 1 and 3 of Article L. 228-93 or paragraph 2 of Article L. 228-94 of the French Commercial Code, including warrants to subscribe for autonomously issued new shares for payment or free of charge granting access by any means, immediately and/or in the future, to other equity securities (in particular ordinary shares of the Company that are existing or to be issued and conferring the same rights as the existing shares, subject, as appropriate, to their dividend entitlement date) of the Company or of a company of which it directly or indirectly holds more than half of the share capital or granting entitlement to the allocation of debt securities, or (iii) securities granting access by any means, immediately or in the future, to equity securities to be issued by the Company or by a company of which it directly or indirectly holds more than half of the capital, to be subscribed for in cash, or by offsetting receivables. The aforementioned securities shall be denominated in euros or, with respect to securities other than shares, in euros, in any other legal currency or in any unit of account established by reference to several currencies. This decision automatically entails, in favour of holders of securities that may be issued by companies of the Company's group, an express waiver by the Company's shareholders of their preferential subscription rights in respect of the shares or securities granting access to the Company's capital to which such securities give entitlement;
- 2) resolves to cancel shareholders' preferential subscription rights in respect of the equity securities issued in the framework of this delegation;
- 3) resolves that:
- the aggregate nominal amount of the Company's shares that may be issued immediately and/or in the future pursuant to this delegation may not exceed two hundred and sixty million euros (€260,000,000) or the equivalent in any other

currency or monetary unit established by reference to several currencies, increased, as the case may be, by the nominal amount of the capital increase necessary to preserve the rights of the holders of rights or securities granting future access to the Company's equity securities in accordance with legal and regulatory provisions and, as applicable, contractual provisions providing for other preservation methods; provided, however, that the nominal amount of the shares issued pursuant to resolutions 22 to 27 of this general meeting (exclusive of the preservation of rights) or any subsequent similar resolution (exclusive of the preservation of rights) and that any nominal amount issued under this delegation (exclusive of the preservation of rights) shall count against the aggregate capital increase limit defined in resolution 20 of this general meeting such that the nominal aggregate amount of the capital increase that may result from resolutions 17 and 20 to 27 of this general meeting (excluding preservation of rights) or any subsequent similar resolution (excluding preservation of rights) does not exceed nine hundred and eleven million euros (€911,000,000) (excluding preservation of rights).

- the aggregate nominal amount of Company debt securities that may be issued pursuant to this delegation may not exceed one billion euros (€1,000,000,000) in all cases, or the equivalent of such amount in any other currency or any unit of account; provided, however, that the nominal amount of the Company debt securities issued immediately or in the future pursuant to resolutions 22, 24 and 25 shall count against the aggregate limit on debt securities defined in resolution 20 of this general meeting, such that aggregate nominal amount that is liable to result from resolutions 20 to 22, 24 and 25 of this general meeting does not exceed one billion five hundred million euros (€1,500,000,000).
 - this limit does not apply to debt instruments the issuance of which is decided or authorised by the Board of Directors in accordance with Articles L. 228-36-A and L. 228-40 of the French Commercial Code or to other debt instruments referred to in the last paragraph of Article L. 228-92, the last paragraph of Article L. 228-93 and the last paragraph of Article L. 228-94 of the French Commercial Code, and shall be increased, as appropriate, by any redemption premium above par value,
- 4) resolves that the Board of Directors may grant shareholders a priority subscription option on a firm or additional basis (*faculté de souscription par priorité à titre irréductible et/ou réductible*) over some or all of the issuance during the period and under the terms determined by the Board Directors, pursuant to the provisions of paragraph 5 of Article L. 22-10-51 of the French Commercial Code;
 - 5) resolves that if the subscriptions, including those of the shareholders, as the case may be, do not cover the entire amount of the issuance, the Board of Directors may limit the amount of the transaction to the amount of subscriptions received, within the limits provided by applicable regulations as the case may be;
 - 6) finds that this delegation automatically entails, in favour of holders of securities that are liable to be issued and granting access to the Company's capital, an express waiver by the shareholders of their preferential subscription rights in respect of the equity securities of the Company to which the securities issued pursuant to this delegation may give entitlement;
 - 7) acknowledges that, pursuant to paragraph 1 of Article L. 22-10-52 of the French Commercial Code:
 - this issue price of the directly issued shares shall comply with the regulatory provisions applicable on the date of the issuance (with a discount on the weighted average trading price over the last three trading days on the Euronext Paris regulated market preceding the commencement of the public offering which shall not exceed 10%), after, as the case may be, correcting such average in the event of a difference in dividend entitlement dates,
 - the issue price of the securities granting access to the capital and the number of shares to which conversion, redemption or, in general, the transformation of each security granting access to the share capital may grant entitlements, will be such that the sum immediately received by the Company, plus where applicable, any sum that may be subsequently received by the Company is, in respect of each share issued as a result of the issuance of such securities, at least equal to the minimum subscription price defined in the previous paragraph;
 - 8) resolves that the Board of Directors shall have full powers to, with the authority to further delegate such powers as provided for by law, implement this delegation, and in particular to:
 - decide on the issuance and the terms of the issuances, and in particular the amount, the dates, the subscription price, the amount of the premium that may be requested upon issuance, the payment terms, the dividend entitlement date, the characteristics, and the terms and conditions applicable to securities to be issued immediately or in the future, if

necessary, the terms for buying them back or exchanging them, as well as the conditions in which they will give entitlement to securities (whether existing or to be issued) of the Company or a subsidiary,

- when the securities represent or are associated with debt claims, determine, in particular, whether or not they are subordinated, their terms and repayment price, which may be fixed or variable, with or without premium, their fixed or indefinite term, their interest rate and, where applicable, mandatory or optional cases of suspension or non-payment of interest, as well as, if necessary, the terms and conditions for subordinating the principal and/or interest and their priority ranking as well as the terms and methods for repayment; as the case may, these securities may provide the Company with the option of issuing debt instruments (equivalent or otherwise) in payment of interest the payment of has been suspended by the Company, or take the form of complex bonds as understood by the stock market authorities (for example, due to their repayment of remuneration terms, or other rights such as indexing or options); modifying the aforementioned terms, during the lifespan of the relevant securities, in accordance with the applicable formalities,
 - determine the terms applicable to the paying-up of shares,
 - set, where appropriate, the conditions governing the exercise of rights (conversion, exchange, redemption, including through the delivery of Company assets such as treasury shares or securities already issued by the Company) attached to the shares or securities granting access to the share capital and, in particular, setting the date (which may be retroactive) from which the new shares will bear rights, as well as any other terms and conditions governing the completion of the capital increase,
 - set the terms and conditions according to which the Company may, as the case may be, purchase or exchange on the stock markets, at any time or at predetermined periods, the securities issued or to be issued immediately or in the future in order to cancel them (or not), taking into account applicable legal provisions,
 - provide for the ability to, as the case may be, suspend the exercise of the rights attached to such securities in compliance with legal and regulatory provisions,
 - determine and make any adjustments intended to take into account the impact of transactions on the Company's share capital or shareholders' equity, particularly in the event of a change in the nominal value of the shares, a division or consolidation of securities, a distribution of dividends, reserves or premiums or any other assets, capital redemption, or any other transaction involving the capital or shareholders' equity, and determine, in accordance with legal and regulatory provisions and any contractual provisions providing for other cases preservation methods, if any, the terms and conditions whereby the rights of holders of rights or securities giving access to a percentage of the Company's share capital in the future are preserved,
 - acknowledge the completion of the capital increases, amend the articles of association accordingly and carry out all required publicity formalities, proceed with any formality required for a market listing application in respect of the shares or securities issued thereby,
 - at its own initiative, charging the costs of the share capital increase to the amount of the related premiums, and withhold the necessary sums from this amount in order to fund the legal reserve,
 - generally take any necessary measures, carry out all formalities and enter into all agreements to arrive out the completion of the proposed issuances;
- 9) resolves that this delegation cancels, with respect to the unused portion, if any, the prior delegation having the same purpose granted by the General Meeting of 8 July 2020 in the fourteenth resolution;
- 10) resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of competence once a public offer for the Company's shares has been filed by a third party and until the end of the offering period.

Twenty-second resolution - Delegation of competence to be granted to the Board of Directors to increase the Company's share capital through the issuance of shares and any securities granting future and/or immediate access to the Company's

share capital or that of one of its subsidiaries pursuant to an offering referred to in paragraph 1 of article L. 411-2 of the French Monetary and Financial Code; with shareholders' preferential subscription rights cancelled

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings, after reviewing the Board of Directors' report and the special report of the Statutory Auditors and in accordance with the provisions of Articles L. 225-129 *et seq.* of the French Commercial Code, in particular Articles L. 225-129, L. 225-129-2, L. 225-135, L. 225-136, L. 228-91 *et seq.*, L. 22-10-51 and L. 22-10-52 and Article L. 411-2, 1° of the Monetary and Financial Code:

- 1) delegates to the Board of Directors (which may further delegate this authority under the conditions set by law) for a period of twenty-six months (26) as from the date of this general meeting the competence to decide to issue within the framework of an offering referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code, on one or more occasions, in the amounts and at the times it sees fit, with or without premium, whether for payment or free of charge, both in France and abroad (i) ordinary shares, (ii) any other securities that constitute equity securities governed by paragraph 1 of Article L. 228-92, paragraphs 1 and 3 of Article L. 228-93 or paragraph 2 of Article L. 228-94 of the French Commercial Code, including warrants to subscribe for autonomously issued new shares for payment or free of charge granting access by any means, immediately or in the future, to other equity securities (in particular ordinary shares of the Company that are existing or are to be issued and conferring the same rights as the existing shares, subject, as appropriate, to their dividend entitlement date) of the Company or of a company of which it directly or indirectly holds more than half of the share capital or granting entitlement to the allocation of debt securities, or (iii) securities granting access by any means, immediately or in the future, to equity securities to be issued by the Company or by a company of which it directly or indirectly holds more than half of the capital, to be subscribed for in cash or by offsetting receivables. The aforementioned securities shall be denominated in euros or, with respect to securities other than shares, in euros, in any other legal currency or in any unit of account established by reference to several currencies. This decision automatically entails, in favour of holders of securities that may be issued by companies of the Company's group, an express waiver by the Company's shareholders of their preferential subscription rights in respect of the shares or securities granting access to the Company's capital to which such securities give entitlement;
- 2) resolves to cancel shareholders' preferential subscription rights in respect of the equity securities issued in the framework of this delegation;
- 3) resolves that:
 - the aggregate nominal amount of the Company's shares that may be issued immediately and/or in the future pursuant to this delegation may not exceed two hundred and sixty million euros (€260,000,000) in all cases or the equivalent in any other currency or monetary unit established by reference to several currencies, increased, as the case may be, by the nominal amount of the capital increase necessary to preserve the rights of the holders of rights or securities granting future access to the Company's equity securities in accordance with legal and regulatory provisions and, as applicable, contractual provisions providing for other preservation methods; provided, however, that the nominal amount of the shares issued pursuant to resolutions 21 and 23 to 27 of this general meeting (exclusive of the preservation of rights) or any subsequent similar resolution (exclusive of the preservation of rights) shall count against such amount and that any nominal amount issued pursuant to this delegation (exclusive of the preservation of rights) shall count against the aggregate capital increase limit defined in resolution 20 of this general meeting such that the aggregate nominal amount of the capital increase that may result from resolutions 17 and 20 to 27 of this meeting or any subsequent similar resolution does not exceed nine hundred and eleven million euros (€911,000,000) (excluding preservation of rights);
 - the aggregate nominal amount of Company debt securities that may be issued pursuant to this delegation may not exceed one billion euros (€1,000,000,000) in all cases, or the equivalent of such amount in any other currency or any unit of account; provided, however, that the nominal amount of the securities representing receivables against the Company issued immediately or in the future pursuant to resolutions 21, 24 and 25 and any nominal amount of debt securities issued pursuant to this delegation shall count against the aggregate limit on debt securities defined in resolution 20 of this general meeting, such that aggregate nominal amount that is liable to result from resolutions 20 to 22, 24 and 25 of this general meeting does not exceed one billion five hundred million euros (€1,500,000,000);
- 4) resolves that if the subscriptions, including those of the shareholders, as the case may be, do not cover the entire amount of the issuance, the Board of Directors may limit the amount of the transaction to the amount of subscriptions received, within the limits provided for by regulation as applicable;

- 5) finds that this delegation automatically entails, in favour of holders of securities that are liable to be issued and granting access to the Company's capital, an express waiver by the shareholders of their preferential subscription rights in respect of the equity securities of the Company to which the securities issued pursuant to this delegation may give entitlement;
- 6) acknowledges that, pursuant to paragraph 1 of Article L. 22-10-52 of the French Commercial Code:
- the issue price of the directly issued shares shall comply with the regulatory provisions applicable on the date of the issuance (with a discount on the weighted average trading price over the last three trading days on the Euronext Paris regulated market preceding the commencement of the public offering which shall not exceed 10%), after, as the case may be, correcting such average in the event of a difference in dividend entitlement dates,
 - the issue price of the securities granting access to the capital and the number of shares to which conversion, redemption or, in general, the transformation of each security granting access to the share capital may grant entitlements, will be such that the sum immediately received by the Company, plus where applicable, any sum that may be subsequently received by the Company is, in respect of each share issued as a result of the issuance of such securities, at least equal to the minimum subscription price defined in the previous paragraph;
- 7) resolves that the Board of Directors shall have full powers (with the authority to further delegate such powers as provided for by law) to implement this delegation, and in particular to:
- decide on the issuances and the terms of the issuances, and in particular the amount, the dates, the subscription price, the amount of the premium that may be requested upon issuance, the payment terms, the dividend entitlement date, the characteristics, and the terms and conditions applicable to securities to be issued immediately or in the future, if necessary, the terms for buying them back or exchanging them, as well as the conditions in which they will give entitlement to securities (whether existing or to be issued) of the Company or a subsidiary,
 - when the securities represent or are associated with debt claims, determine, in particular, whether or not they are subordinated, their terms and redemption price, which may be fixed or variable, with or without premium, their fixed or indefinite term, their interest rate and, where applicable, mandatory or optional cases of suspension or non-payment of interest, as well as, if necessary, the terms on subordinating the principal and/or interest and their priority ranking as well as the terms and methods for repayment; as the case may, these securities may provide the Company with the option of issuing debt instruments in payment of interest the payment of has been suspended by the Company, or take the form of complex bonds as understood by the stock market authorities (for example, due to their redemption of remuneration terms, or other rights such as indexing or options); modifying the aforementioned terms during the lifespan of the relevant securities in accordance with the applicable formalities,
 - determine the terms applicable to the paying-up of shares,
 - set, where appropriate, the conditions governing the exercise of rights (conversion, exchange, redemption, including through the delivery of Company assets such as treasury shares or securities already issued by the Company) attached to the shares or securities granting access to the share capital and, in particular, setting the date (which may be retroactive) from which the new shares will bear rights, as well as any other terms and conditions governing the completion of the capital increase,
 - set the terms and conditions according to which the Company may, as the case may be, purchase or exchange on the stock market, at any time or at predetermined periods, the securities issued or to be issued immediately or in the future in order to cancel them (or not), taking into account applicable legal provisions,
 - provide for the ability to, as the case may be, suspend the exercise of the rights attached to such securities in compliance with legal and regulatory provisions,
 - determine and make any adjustments intended to take into account the impact of transactions on the Company's share capital or shareholders' equity, particularly in the event of a change in the nominal value of the shares, a division or consolidation of securities, a distribution of dividends, reserves or premiums or any other assets, a capital redemption, or any other transaction involving the capital or shareholders' equity, and determine the terms and conditions whereby the rights of holders of rights or securities giving access to a percentage of the Company's share capital in the future are

preserved in accordance with legal and regulatory provisions and any contractual provisions providing for other preservation methods, if any,

- officially acknowledge the completion of the capital increases, amend the articles of association accordingly, carry out all required publicity formalities, and proceed with any required formality for an application to list the shares or securities thus issued on the market,
 - at its own initiative, charging the costs of the share capital increase against the amount of the related premiums, and withhold the necessary sums from this amount in order to fund the legal reserve,
 - generally take any necessary measures, carry out all formalities and enter into all agreements to arrive out the completion of the proposed issuances;
- 8) resolves that this delegation cancels, with respect to the unused portion (if any), the prior delegation having the same purpose granted by the General Meeting of 8 July 2020 in the fifteenth resolution;
- 9) resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of competence once a public offer for the Company's shares has been filed by a third party, until the end of the offering period.

Twenty-third resolution - Delegation to be granted to the Board of Directors to issue shares and/or any securities granting future and/or immediate access to the Company's share capital as compensation for contributions in kind made up of shares or securities granting access to the Company's share capital

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings, after reviewing the Board of Directors' report and the special report of the Statutory Auditors, and in accordance with the provisions of Articles L. 225-129, L. 225-129-2, L. 225-147, L. 22-10-53 and 228-91 of the French Commercial Code:

- 1) authorises the Board of Directors (which may further delegate this authorisation under the conditions set by law) for a period of twenty-six (26) months as from the date of this general meeting to proceed with a capital increase, on one or more occasions, through the issuance of ordinary shares of the Company and/or securities governed by paragraph 1 of Article L. 228-92, paragraphs 1 and 3 of Article L. 228-93 or paragraph 2 of Article L. 228-94 of the French Commercial Code granting access by any means, immediately and/or in the future, to equity securities of the Company or of a company of which it directly or indirectly holds more than half of the share capital in view of paying for contributions in kind extended to the Company and made up of equity securities or securities granting access to the capital, when the provisions of Article L. 22-10-54 of the French Commercial Code do not apply;
- 2) resolves to cancel, as may be necessary and in favour of holders of equity securities or securities granting access to the capital that are the subject matter of the contributions in kind, shareholders' preferential subscription rights to the equity securities issued in the framework of this delegation;
- 3) resolves that the aggregate nominal amount of the shares that may be issued immediately or in the future pursuant to this delegation is set at 10% of the share capital as assessed on the date of the decision of the Board of Directors deciding on the issuance and shall count against the limit on capital increases with shareholders' preferential subscription rights cancelled set by resolutions 21, 22 and 24 to 27 of this general meeting and against the aggregate capital increase limit defined by resolution 20 of this general meeting such that the amount of the capital increase that may result from resolutions 17 and 20 to 27 of this general meeting or any subsequent similar resolution does not exceed nine hundred and eleven million euros (€911,000,000) (exclusive of the preservation of rights);
- 4) delegates all powers to the Board of Directors (with the ability to further delegate such powers as provided for by law) to implement this resolution, and in particular to:
 - decide to issue ordinary shares and/or securities as compensation for the contributions,
 - determine all the terms and conditions applicable to authorised transactions, the list of securities contributed, the terms and conditions and the number of securities to be issued as compensation for the contributions, the entitlement date of

the securities to be issued, and to modify the aforementioned terms during the lifespan of the relevant securities, in accordance with the applicable formalities,

- approve the evaluation of the contributions, set the terms of the issuance of the shares and/or securities serving as compensation for the contributions, and, as the case may be, the amount of the balancing payment (*soulte*) to be paid, approve the grant of special benefits, and reduce, if the contributors consent thereto, the evaluation of the contributions or the remuneration of the special benefits,
 - as the case may be, make any charge against the issue premiums, and, in particular all of the expenses incurred in connection with the share capital increase and the amounts necessary to increase the legal reserve,
 - set the terms and conditions according to which the Company may, as the case may be, purchase or exchange on the stock market, at any time or at predetermined periods, the securities granting access to the capital in order to cancel them (or not), taking into account legal provisions,
 - provide for the possibility of suspending the exercise of rights attached to shares or securities giving access to the capital in accordance with legal and regulatory provisions,
 - determine and make any adjustments intended to take into account the impact of transactions on the Company's share capital or shareholders' equity, notably in the event of a change in the nominal value of the shares, a division or consolidation of securities, a distribution of dividends, reserves or premiums or any other assets, a capital redemption, or any other transaction involving the capital or shareholders' equity, and determine, in accordance with legal and regulatory provisions and any contractual provisions providing for other preservation methods, if any, the terms and conditions pursuant to which the rights of holders of rights or securities granting future access to a share of the Company's share capital are preserved,
 - officially acknowledge the definitive completion of the capital increases carried out, amend the articles of association accordingly and carry out all required formalities, and in particular the formality required for a market listing application in respect of the shares or securities issued thereby, declarations and more generally do all that will be necessary;
- 5) resolves that this delegation cancels, with respect to the unused portion (if any), the prior delegation having the same purpose granted by the Combined General Meeting of 8 July 2020 in the sixteenth resolution;
- 6) resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of competence once a public offering for the Company's shares has been filed by a third party, until the end of the offering period.

Twenty-fourth resolution - Delegation of competence to be granted to the Board of Directors to increase the number of shares to be issued in the event of a capital increase; with shareholders' preferential subscription rights maintained or cancelled

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings, after reviewing the Board of Directors' report and the special report of the Statutory Auditors and pursuant to the provisions of articles L. 225-129-2 and L. 228-135-1 of the French Commercial Code:

- 1) delegates to the Board of Directors (which may further delegate this delegation under the conditions set by law) for a period of twenty-six (26) months as from the date of this general meeting the authority to increase the number of shares to be issued in the event of an increase in the Company's share capital (with shareholders' preferential subscription rights maintained or cancelled) at the same price as the price applied to the initial issuance, within the periods and limitations provided for by legislation applicable on the date of the issuance (at the date hereof, within 30 days of the closing of the subscription period and within the limit of 15% of the initial issuance), and within the limits of the amounts set by the general meeting, notably in view of granting an overallotment option in accordance with market practice;
- 2) resolves that this delegation cancels, with respect to the unused portion (if any), the prior delegation having the same purpose granted by the General Meeting of 8 July 2020 in the seventeenth resolution;

- 3) resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of competence once a public offering for the Company's shares has been filed by a third party, until the end of the offering period.

Twenty-fifth resolution - Authorisation to be granted to the Board of Directors to set the issue price in the event of a capital increase via a public offering including an offering referred to in paragraph 1 of article L. 411-2 of the French Monetary and Financial Code in respect of equity securities to be issued immediately or in the future within the limit of 10% of the Company's share capital per year; with shareholders' preferential subscription rights cancelled

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings, after reviewing the Board of Directors' report and the special report of the Statutory Auditors and pursuant to the provisions of paragraph 2 of Article L. 22-10-52 of the French Commercial Code, and insofar as the equity securities to be issued immediately or in the future are equivalent to equity securities admitted to trading on a regulated market:

- 1) authorises the Board of Directors (which may further delegate this authority under the conditions set by law) for a period of twenty-six (26) months starting on the date of this general meeting, for each of the issuances of securities decided pursuant to resolutions 21 and 22 and within a limit of 10% of the share capital (it being specified that such capital shall be assessed on the date of the Board of Directors' decision setting the issuance price) per twelve-month period, to determine the issuance price by way or derogation to regulations applicable at the time this authorisation is used (i.e., as of the date hereof, by Article R. 225-119 of the French Commercial Code) and to set the issuance price of the equity securities to be issued immediately or in the future, via a public offering or by one of the offerings referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code, in accordance with the following terms and conditions:
 - a) for those equity securities to be issued immediately, the Board of Directors can choose between the following two options: an issue price equal to the average share prices recorded over a period of six months preceding the commencement of the offer to the public or an issue price equal to the weighted average market price on the day preceding the commencement of the offer to the public (1 day VWAP), which may be decreased by a maximum discount of 10%), b) for those of securities that grant immediate or future access to the share capital, the issue price will be set such that the sum the Company receives immediately plus the amount it could potentially receive in the future is at least equal to, for each share, the amount referred to in part a) above;
- 2) acknowledges that, if the Board of Directors makes use of this authorisation, it will draw up an additional report certified by the Statutory Auditors and describing the final terms of the transaction and providing an assessment of the actual impact on the shareholder's situation;
- 3) resolves that the Board of Directors shall have all powers to implement this resolution under the conditions set forth in the resolution pursuant to which the issuance is decided;
- 4) authorises the Board of Directors to generally take any relevant measures, carry out all formalities and enter into all agreements in order to successfully complete the issuances;
- 5) resolves that this delegation cancels, in respect of the unused portion (if any), the prior delegation having the same purpose granted by the General Meeting of 8 July 2020 the eighteenth resolution;
- 6) resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of competence once a public offering for the Company's shares has been filed by a third party, until the end of the offering period.

Twenty-sixth resolution - Delegation of competence to be granted to the Board of Directors to issue shares and securities of the Company granting access to the Company's share capital in the event of a public exchange offer initiated by the Company; with shareholders' preferential subscription rights cancelled

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings, after reviewing the Board of Directors' report and the special report of the Statutory Auditors and deciding in accordance with Articles L. 225-129 to L. 225-129-6, L. 228-92 *et seq.* and L. 22-10-54 of the French Commercial Code:

- 1) delegates to the Board of Directors for a period of twenty-six (26) months as from the date of this general meeting the authority to decide to issue ordinary shares of the Company and/or securities governed by paragraph 1 of Article L. 228-

92, paragraphs 1 and 3 of Article L. 228-93 or paragraph 2 of Article L. 228-94 of the French Commercial Code granting access by any means, either immediately or in the future, to shares to be issued by the Company in order to pay for securities tendered in a public exchange offer initiated by the Company, in France or abroad in accordance with local law, with respect of the securities of another company whose shares are admitted to trading on a regulated market as described in Article L. 22-10-54 of the French Commercial Code;

- 2) resolves to cancel shareholders' preferential rights to the equity securities issued under this delegation;
- 3) resolves that the aggregate nominal amount of the capital increases that could be carried out immediately and/or in the future pursuant to this delegation may not exceed two hundred and sixty million euros (€260,000,000) in all cases or the equivalent in any other currency or monetary unit established with reference to several currencies, increased, as appropriate, by the nominal amount of the capital increase necessary to preserve the rights of the holders of securities giving future access to the Company's shares in accordance with legal and regulatory provisions and any contractual provisions setting other preservation methods; provided, however, that the nominal amount of the shares issued pursuant to resolutions 21 to 25 and 27 of this general meeting and any nominal amount issued pursuant to this delegation (exclusive of the preservation of rights) shall count against the maximum share capital increase limit set by resolution 20 of this general meeting such that the amount of the share capital increase that may result from resolutions 17 and 20 to 27 of this general meeting or any subsequent similar resolution does not exceed nine hundred and eleven million euros (€911,000,000) (exclusive of the preservation of rights);
- 4) resolves that the Board of Directors shall have full powers (and may further delegate such powers under the conditions set by law) to implement this resolution, and in particular to:
 - set the exchange ratio as well as any cash balancing payment (*soulte*), as applicable,
 - officially acknowledge the number of securities tendered in the exchange,
 - determine the price, terms, issue dates, the dividend entitlement dates, and the payment terms as well as the form and characteristics of the securities to be issued,
 - suspend, as the case may be, the exercise of the rights attached to the securities to be issued in the cases and within the limits provided for by regulatory and contractual provisions, and, as applicable, postpone the same, and officially acknowledge the completion of the resulting share capital increase, as applicable,
 - make any adjustments in order to take into account the impact of the transaction on the Company's share capital and set the terms and conditions pursuant to which the rights of holders of rights or securities granting access to the share capital will be preserved in accordance with legal and regulatory provisions and contractual stipulations, and make any corresponding amendments to the articles of association,
 - record on the liabilities side of the balance sheet, in an account entitled "contribution premium", the difference between the issue price of the new shares and their nominal value, charge to such "contribution premium" account all of the costs and fees incurred in connection with the offering, and
 - officially acknowledge the completion of the share capital increases, amend the articles of association accordingly and carry out all the required publicity formalities, proceed with any formality required for a market listing application in respect of the shares or securities issued thereby,
 - generally take any relevant measures, carry out all formalities and enter into all agreements to achieve the successful completion of the proposed transactions;
- 5) resolves that this delegation cancels, in respect of the unused portion (if any), the prior delegation having the same purpose granted by the General Meeting held on 8 July 2020 in the nineteenth resolution;
- 6) resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of competence once a public offer for the Company's shares has been filed by a third party, until the end of the offering period.

Twenty-seventh resolution - Delegation of competence to be granted to the Board of Directors to issue shares of the Company subsequent to the issuance by the Company's subsidiaries of securities granting access to the Company's share capital; with shareholders' preferential subscription rights cancelled

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings, after reviewing the Board of Directors' report and the special report of the Statutory Auditors and deciding in accordance with the provisions of Articles L. 225-129 *et seq.*, in particular Article L. 225-129-2, Article L. 228-93 of the French Commercial Code:

- 1) delegates to the Board of Directors (which may further delegate this authorisation under the conditions set by law) for a period of twenty-six (26) months as from the date of this general meeting the authority to decide to issue new Company shares (with the exception of preferred shares) granting rights to securities issued by one or more companies of which the Company directly or indirectly holds more than half of the share capital (the "Subsidiaries");
- 2) resolves to cancel shareholders' preferential rights to the securities issued under this delegation;
- 3) resolves that the aggregate nominal amount of the share capital increases that could be carried out immediately and/or in the future by virtue of this delegation shall not exceed two hundred and sixty million euros (€260,000,000), in all cases increased, as the case may be, by the nominal amount of the capital increase necessary to preserve the rights of the holders of rights or securities granting future access to the Company's shares in accordance with legal and regulatory provisions and any contractual provisions setting other preservation methods; provided, however, that the nominal amount of the shares issued pursuant to resolutions 21 to 26 and any nominal amount issued pursuant to this delegation (exclusive of the preservation of rights) shall count against the maximum share capital increase limit set by resolution 20 of this general meeting, such that the amount of the share capital increase that may result from resolutions 17 and 20 to 27 of this general meeting or any subsequent similar resolution does not exceed nine hundred and eleven million euros (€911,000,000) (exclusive of the preservation of rights);
- 4) acknowledges that these securities may only be issued by the Subsidiary(ies) if the Company's Board of Directors agrees and may, in accordance with the terms of Article L. 228-93 of the French Commercial Code, grant immediate or future access to Company shares, at any time or on a set date, through subscription, conversion, exchange, redemption, warrant submission or any other means, and be issued on one or more occasions in France, on foreign and/or international markets, either in euros or in any other currency or monetary unit established with reference to several currencies, with or without a premium, free of charge or against payment;
- 5) acknowledges that the amount paid upon the issuance or that may potentially be paid to the Company at a later date must be, in respect of each share issued as a result of the issuance of the securities referred to in paragraph 1 above, compliant with the regulatory provisions applicable on the date of the issuance (with a discount on the weighted average of the share prices recorded on the Euronext Paris regulated market during the last three trading days preceding the commencement of the public offering which shall not exceed 10%), after adjusting such amount, as appropriate, to take into account the difference in dividend entitlement date;
- 6) resolves that the Board of Directors shall have all powers under the terms set by law to implement this resolution, in agreement with the boards of directors, management boards or other competent management bodies of the Subsidiaries issuing the securities referred to in this resolution and, in particular, to:
 - set the amount to be issued,
 - define the terms and conditions of issuance and the category of securities to be issued,
 - set the dividend entitlement date (which may be retroactive) of the ordinary shares to be issued,
 - make any adjustments in order to take into account the impact of the transaction on the Company's share capital and to set the terms according to which the rights of holders of rights or securities granting access to the share capital will be preserved in accordance with the legal and regulatory provisions and contractual provisions, and make any corresponding amendments to the articles of association,
 - acknowledge the completion of the share capital increases, amend the articles of association accordingly and carry out

all required publicity formalities, proceed with any formality required for a market listing application in respect of the shares or securities issued thereby,

- at its own initiative, charge the costs of the share capital increase against the amount of related premiums, and withhold from such amount the necessary sums in order to fund the legal reserve,
- generally take any relevant measures, carry out all formalities and enter into all agreements to achieve the successful completion of the proposed issuances;

7) resolves that this delegation cancels, in respect of the unused portion (if any), the prior delegation having the same purpose granted by the General Meeting held on 8 July 2020 in the twentieth resolution;

resolves that the Board of Directors may not, without the prior authorisation of the General Meeting, use this delegation of competence once a public offering for the Company's shares has been filed by a third party, until the end of the offering period.

On an ordinary basis:

Twenty-eighth resolution – Powers in view of formalities

The General Meeting, voting in accordance with the quorum and majority requirements applicable to Ordinary General Meetings, grants all powers to the holder of an original, copy or excerpt of these minutes for the purpose of carrying out the filing and publication formalities required by law.

PARTICIPATION IN THE ANNUAL COMBINED GENERAL MEETING

In light of developments in the public health situation, the methods of organisation and participation of shareholders in the Meeting to be held on 28 July 2021 have changed.

In accordance with article 7 of French order 2020-321 of 25 March 2020 (as extended and amended), on the decision of the Chairman & Chief Executive Officer acting pursuant to a delegation of the Board of Directors' meeting of 10 May 2021, the 28 July 2021 Meeting will be held in person, in the physical presence of the shareholders and other persons entitled to participate.

However, shareholders are invited to exercise the utmost care and are **strongly encouraged to vote remotely or grant a proxy to the Chairman of the Board instead of attending in person.**

In any event, and in light of the public health crisis tied to the Covid-19 pandemic, **the methods for holding and participating in this Meeting may change depending on the evolution of the public health and/or regulatory situation.**

Shareholders are therefore invited to regularly consult the dedicated Meeting page on the Company's website (www.alstom.com) for up-to-date information.

1. Preliminary formalities to complete in order to participate in the Meeting

All shareholders, irrespective of the number of shares they hold, can participate in the Meeting or be represented at the Meeting by another shareholder, their spouse or person with whom they have entered into a domestic partnership agreement (*pacte civil de solidarité*). Shareholders can also be represented by any legal or natural person of their choice (Articles L. 225-106 and L. 22-10-39 of the French Commercial Code).

In accordance with Article R. 22-10-28 of the French Commercial Code, the right to participate in the Meeting is evidenced by the registration of the shares in the name of the shareholder or of the intermediary registered on the shareholder's behalf (pursuant to the seventh paragraph of Article L. 228-1 of the French Commercial Code) on the second business day that precedes the Meeting, *i.e.* **at 12:00 a.m. (Paris time) on Monday, 26 July 2021**, either in the registered share accounts

maintained on behalf of the Company by its agent, BNP Paribas Securities Services, or in the bearer share accounts maintained by the authorised banking or financial intermediary.

The registration of the shares in the holder's security accounts maintained by the authorised intermediaries is evidenced by a shareholding certificate delivered by such authorised intermediaries to the shareholder and is attached to:

- the postal voting form;
- the voting proxy.

In respect of any transfer of ownership of the shares occurring after such date, the transferor's shareholding certificate shall remain valid and the vote shall be accounted for under the name of the transferor.

2. To personally attend the Meeting

Shareholders are reminded that the **attendance of shareholders at the meeting is subject to complying with protective measures, and in particular wearing a mask and complying with social distancing rules throughout the entire Meeting.**

Shareholders who wish to personally attend the Meeting must apply for an attendance card as soon as possible so that they can receive the attendance card in a timely way:

2.1. Requesting an attendance card by post

If you hold registered shares, tick box A of the voting form included with the meeting notice and return it signed and dated to BNP Paribas Securities Services (CTO - Service assemblées – Grands Moulins – 9 rue du Débarcadère - 93761 Pantin Cedex). BNP Paribas Securities Services must receive this request by Tuesday, 27 July 2021 at 3:00 p.m. (Paris time) at the latest.

If you hold bearer shares, you must either (i) tick box A of the voting form (which is available from the intermediary who manages your securities as well as in the area dedicated to the Meeting on the Company's website (www.alstom.com)) and return it signed and dated to your financial intermediary, or (ii) ask your financial intermediary for an attendance card to be sent to you. Your financial intermediary will directly provide evidence of your shareholding status to BNP Paribas Security Services by producing a shareholding statement. If you hold bearer shares and have not received your attendance card in time, you must request a shareholding statement from your financial intermediary, which will allow you to provide proof of your status as a shareholder at the Meeting reception desk.

The attendance card will be sent to you by post.

2.2. Requesting an attendance card online

If you hold registered shares, you can request an attendance card online by applying online via the secured VOTACCESS platform, which is accessible via the Planetshares site at the following address: <https://planetshares.bnpparibas.com>.

If you hold your shares in direct registered form (*nominatif pur*), you must log on to the Planetshares website using your usual access codes.

If you hold your shares in intermediary registered form (*nominatif administré*), you will receive a convocation letter which will indicate your username on the upper right side of the paper voting form. This username will allow you to access the Planetshares website and obtain your password.

If you have misplaced/forgotten your username and/or password, you may call:

- 0 800 509 051 from France (toll-free number), or
- +33 1 40 14 80 05 from abroad.

After logging on to the Planetshares website, if you hold registered shares (in direct registered form or in intermediary registered form) you can click on the "Participate in the AGM with your shares" icon on the bottom right side of the screen or

access the “Your Assets” and “Your Voting Rights” sections and click on the “Vote” icon. You will then be redirected to the VOTACCESS online voting platform, where you can request an attendance card.

If you hold bearer shares and want to personally attend the Meeting and your financial intermediary provides access to VOTACCESS, you can request an attendance card by connecting to your financial intermediary’s dedicated portal.

It is recommended that you do not wait until the day before the Meeting to request your attendance card.

3. Voting remotely or being represented at the Meeting

3.1. Voting remotely or appointing a proxy by post

If you hold registered shares, you will automatically receive the voting form (attached to the meeting notice), which you must complete, sign and send to BNP Paribas Securities Services (CTO - Service assemblées – Grands Moulins – 9 rue du Débarcadère - 93761 Pantin Cedex).

If you hold bearer shares, you can obtain a voting form from the financial intermediary which manages your securities. Your intermediary must receive your request at least six days before the Meeting, i.e., **Thursday 22 July 2021**. If you hold bearer shares, you must then return your duly completed and signed voting form to the authorised financial intermediary which manages your securities account. Your intermediary will verify your status as a shareholder and will return the form to BNP Paribas Securities Services along with a shareholding statement.

The single form for voting by post or by proxy is available online on the Company’s website (www.alstom.com) starting 21 days before the Meeting.

To be taken into account, BNP Paribas Securities Services must have received the voting forms by 3:00 p.m. on the day before the Meeting, i.e., **Tuesday, 27 July 2021 at 3:00 p.m.** (Paris time) at the latest.

The appointment or revocation of a proxy expressed by post must be received by **Saturday, 24 July 2021 at the latest**.

3.2. Voting remotely or by proxy online (Via VOTACCESS)

Shareholders holding **registered shares** who wish to vote or grant a proxy online before the Meeting may access the VOTACCESS platform via the website <https://planetshares.bnpparibas.com>.

If you hold your shares in direct registered form (*nominatif pur*), you must log on to the Planetshares website using your usual access codes.

If you hold your shares in administered registered form (*nominatif administré*), you will receive a convocation letter which will indicate your username on the upper right side of the paper voting form. This username will allow you to access the Planetshares website and obtain your password.

If you have misplaced/forgotten your username and/or password, you may call:

- 0 800 509 051 from France (toll-free number), or
- +33 1 40 14 80 05 from abroad.

After logging into the Planetshares website, if you hold registered shares (in direct registered form or in intermediary registered form) you can click on the “Participate in the AGM with your shares” icon on the bottom right side of the screen or access the “Your Assets” and “Your Voting Rights” sections and click on the “Vote” icon. You will be redirected to the VOTACCESS online voting platform, where you can input your voting instructions or appoint or revoke a proxy. You will also be able to access the Meeting documents via the same site.

If you hold bearer shares and your account holder has signed up for the VOTACCESS service and offers this service for this Meeting, you will be able to vote or grant a proxy online.

If you hold **bearer shares** and wish to vote online, you must connect to your financial intermediary's web portal using your usual access codes, and then access the intermediary's dedicated portal and then the VOTACCESS platform, which will allow you to vote or appoint or revoke a proxy. Access to VOTACCESS via your account-holding institution's web portal may be subject to special terms of use defined by that institution. Accordingly, the shareholders holding shares in bearer form who are interested in this service are invited to contact their account-holding institution for more information about these terms of use.

The VOTACCESS platform dedicated to the Meeting will be opened starting **Friday, 9 July 2021** and up until **Tuesday, 27 July 2021 at 3:00 p.m.** (Paris time). However, shareholders are recommended not to wait until the last day to connect to the site.

3.3 Appointment/revocation of a proxy online (without VOTACCESS)

Articles R. 225-79 and R. 22-10-24 of the French Commercial Code also allow for notice of the appointment and/or revocation of a proxy to be given electronically if the shareholder's account-holding institution is not connected to VOTACCESS.

Holders of bearer shares:

- must send an email to paris.bp2s.france.cts.mandats@bnpparibas.com. This email must contain the following information: Alstom Annual Combined General Meeting, 28 July 2021 at 2:00 p.m., last name, first name, address, full bank details of the principal and the last name, first name, and if possible, address of the agent;
- must request from the financial intermediary who manages their security account to send a written confirmation to BNP Paribas Securities Services by post (CTO – Services assemblées – Grands Moulins – 9, rue du Débarcadère – 93761 Pantin Cedex).

Only proxy appointment or revocation notices may be sent to the email address listed above. Any other request or notice relating to another topic will not be taken into account and/or processed.

Proxies to third parties may be validly received until four days before the date of the meeting, i.e., by **Saturday, 24 July 2021** at the latest.

In order for proxies to any person appointed for such purpose (other than to the Chairman of the Meeting) to be validly taken into account, such appointed person must send their **principal's voting instructions** to BNP Paribas Securities Services by sending a scanned copy of the front and back of the voting form by email to: paris.bp2s.france.cts.mandats@bnpparibas.com **by Saturday, 24 July 2021 at the latest.**

It is recommended that you not wait until the day before the Meeting to input your instructions.

The secured VOTACCESS platform dedicated to the Meeting will be opened starting on **Friday, 9 July 2021** and up until **Tuesday, 27 July 2021 at 3:00 p.m.** (Paris time). However, shareholders are recommended not to wait until the last day to connect to the site.

In addition and in the current context of the public health crisis tied to the Covid-19 pandemic, and pursuant to Article 7 of decree no. 2020-418 of 10 April (as extended and modified), any shareholder **who has already expressed their vote before the Meeting or who decides to vote by proxy can select a different method of participating in the Meeting and change their vote, subject to their instruction in this regard being received by the Company within the deadlines described herein** depending on the relevant method of participation. Consequently, the prior instructions that were received will be revoked.

4. Issues or draft resolutions on the agenda

Shareholders who have requested that issues or draft resolutions be added to the agenda must send by email to the Chairman of the Board Directors at alstom.fr.ag2021@alstomgroup.com a new certificate evidencing that their shares are registered in the same accounts at midnight two business days prior to the Meeting.

5. Written questions

All shareholders may ask questions in writing to which the Board of Directors will respond to during the Meeting. These written questions must be sent to Alstom's head office (Attention: *Président du Conseil d'administration d'ALSTOM – "Questions écrites à l'Assemblée Générale Annuelle Mixte du 28 juillet 2021"* – 48, rue Albert Dhalenne, 93400 Saint-Ouen-sur-Seine, France) by registered mail with advice of receipt requested or by electronic means at the following address: alstom.fr.ag2021@alstomgroup.com.

Notwithstanding Article R. 225-84 of the French Commercial Code and pursuant to Article 8-II of decree no. 2020-418 of 10 April 2020 (as extended and modified), written questions will be taken into account if they are received before the end of the day that is two business days before the meeting, i.e., by Monday, 26 July 2021 at the latest. Written questions must be accompanied by a statement that the shares are registered either in the registered shares account maintained by the Company or in the bearer shares account maintained by an authorised financial intermediary.

All written questions posed by shareholders and the responses provided to such questions will be published on the Company's website. The publication will take place as soon as possible after the end of the Meeting and before the end of the fifth business day that follows the date of the Meeting at the latest, i.e., Wednesday, 4 August 2021.

Pursuant to applicable legislation, a common answer can be given to several questions if they have the same content or relate to the same topic. The answer to a written question will be deemed given if it is on ALSTOM's website at www.alstom.com/finance/shareholders-meetings.

In the current context of the public health crisis tied to the Covid-19 pandemic, in order to promote shareholder dialogue and in addition to **the legal arrangements for asking written questions** referred to above, the day of the Meeting and throughout the duration of the Meeting, a system (the form of which will be made public at a later date) will be put in place that will allow shareholders to send questions over a dedicated platform.

6. Information and documents made available to shareholders

This convening notice, as well as a presentation of the resolutions submitted to the Meeting, may be consulted on ALSTOM's website at www.alstom.com/finance/shareholders-meetings.

In addition, the information referred to in Article R.22-10-23 of the French Commercial Code, including the documents to be presented to the Meeting, are published on ALSTOM's website at the aforementioned address starting 21 days before the Meeting, i.e., **Wednesday, 7 July 2021**.

These documents and information are also available and may be consulted at ALSTOM's head office (subject to any measures linked to Covid-19) as from the publication of this convening notice and at least during the 15 days that precede the Meeting, i.e., as from **Tuesday, 13 July 2021**.

Until the 5th day (inclusive) before the Meeting, any shareholder may request that the Company send him/her/it the documents and information referred to in Articles R. 225-81 and R. 225-83 of the French Commercial Code, preferably by email at the following address: alstom.fr.ag2021@alstomgroup.com. Shareholders are invited to note in their requests the email address to which these documents may be sent to them so that the Company may validly send them such documents by email in accordance with Article 3 of order no. 2020-321 of 25 March 2020 (as amended and extended). Shareholders holding their shares in bearer form must provide evidence of their capacity as such by the transmittal of a shareholding certificate.

As applicable, the text of the issues and draft resolutions presented by shareholders are also published on Alstom's website at the above-cited address.

In any event and in light of the public health crisis, the Company strongly encourages shareholders to send any requests concerning this Meeting, and in particular the exercise their rights to the communication of information, via the following email address: alstom.fr.ag2021@alstomgroup.com.

The Board of Directors